



What is it?

The ADR Procurement Talent Pipeline is a unique recruitment solution that provides you with direct access to an updated pool of pre-screened, quality-assessed procurement talent, managed for you, in your own dedicated secure online talent pipeline database.

Why do you need it?

The ADR Procurement Talent Pipeline is developed to meet your need for quick access to pre-screened, quality assessed procurement talent, without the long lead times or high costs normally associated with recruiting the best candidates.

How does it work?

ADR continuously source quality candidates, we assess their skills, match them to your unique business recruitment profile, then load selected candidates into your talent bank.

YOU gain access to browse, search, review CV's when you need to, then recruit quickly with confidence. All managed by our web-based technology which professionally handles every application and helps keep candidate's details live and up-to-date.

Benefits

- Reduced time to hire
- Cost reduction
- Quality candidates (pre-screened, pre-assessed & ready to recruit)
- Procurement skills DNA profile for each candidate
- Direct 24/7 web-based access
- Fully managed service - fast to switch on

More Detail

> What is the Talent Pipeline?

A candidate sourcing service developed around our clients need for quick access to pre-screened, quality checked procurement talent and a process which saves you both time and money.

> What do ADR People do?

We continuously source new candidates through a range of global procurement and candidate networks, social & business networking sites, online job boards & CV databases, advertising, PR & web based communication campaigns, all modelled our PTP clients future vacancy needs.

> How does it work?

Instead of waiting for jobs to go live, we identify your potential needs in advance and source a range of candidates that match these and other speculative opportunities. We promote your brand to candidates, who 'opt-in' to your talent pool. You then recruit at no additional cost, for the life of their interest.

> Benchmarked candidates?

To further add value to the process, ADR deliver screening and quality checks, with our unique suite of 'DNA' procurement skills tests, providing you with better aids to interview and a blueprint of future employees procurement skills and training needs.

> How do you gain access?

The ADR Procurement Talent Pipeline (PTP) is delivered through secure online portals, which allow you to access your own dedicated talent bank 24/7. Candidates also have secure access to their own records, to ensure you are viewing the latest CV information and behind the scenes ADR People seamlessly support the whole process.

> What is the result for you?

An easily accessible, business dedicated, 'live' talent bank of ready, briefed, quality checked procurement talent to match against your future vacancies. Reduced lead times to recruit and cost savings which make it easy to justify.

> What does it cost?

Easy to access & quick to start.

The service is delivered through a monthly licence fee basis, with either a reduced fee on result, or you can recruit as many people as you need at no additional cost.

PTP the Procurement Talent Pipeline service... from ADR People, a division of ADR international

'We know Procurement'

Contact us on:

+44 (0)870 240 1667

> About ADR People

We believe that talent matters; better people deliver superior results. We've spent over '20 years' putting this belief into practice, sourcing the very best procurement professionals for both the private and public sectors.

We specialise in finding the right people; with the procurement skills that can make a difference to your business or organisation; from Category managers to CPO's, interim or permanent, we can give you access to the best.

Part of ADR International, with offices in the UK, USA, Czech Republic, Australia and South Africa, we think locally, deliver globally and can provide you access to outstanding procurement talent or teams worldwide.

For more information contact us on:

+44 (0)870 240 1667

info@adr-people.com

www.adr-people.com